

# **Student Dress Code**

#### Help for non-English speakers

If you need help to understand the information in this policy please contact 9717 7500.

### **PURPOSE**

The purpose of the Student Dress Code is to outline Hazel Glen College's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Hazel Glen College's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Hazel Glen College's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

#### **SCOPE**

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

## **UNIFORM AND APPEARANCE**

The full list of Hazel Glen College's compulsory school uniform items including footwear (refer to uniform guidelines).

Hazel Glen College's compulsory school uniform guidelines for Primary and Secondary years are available on our website. The College has an approved uniform style and design. All uniform items must conform to this.

# General appearance

While at school, travelling to or from school or participating in school activities, students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms should be clearly marked with the owner's name
- the Summer dress, tunic skirt and grey shorts must be no shorter than mid thigh.

### Jewellery and cosmetics

Students are not permitted to wear decorative jewellery to school. The only acceptable jewellery items are watches, small stud earrings/sleepers worn in the ears only (1 in each ear), nose piercings must be a small

stud/clear discreet keeper. If deemed unacceptable by the College, it may result in the student's exclusion until the matter is satisfactorily resolved.

Discreet cosmetics may be worn by students in years 7-12. Only clear nail polish is permitted

#### **Health and safety**

Shoulder length or longer hair is advised to be tied back to help restrict the spread of lice and for student safety.

Jewellery, nails, hair accessories and similar items that interfere with students' ability to engage with school activities safely and fully are not permitted.

Students who wear braids or locs may wear them loose, except for applied technology classes where hair should be tied back for safety purposes.

School uniform hats <u>must</u> be worn outside in Terms 1 and 4 in Primary Years, and on any other day prescribed by the school. It is however recommended that hats be brought to the College all year round. Hats and beanies are not to be worn inside. Hazel Glen College beanies with a logo may be worn in cold weather.

APPROPRIATE FOR STUDENTS in YEARS 7-12 - As we are a P-12 College, we expect students to take responsibility for being sun smart by wearing a school hat during outdoor activities or staying in the shade if they are not wearing sunscreen.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

### **PURCHASE OF UNIFORMS**

Uniform items can be purchased from the Primary School Wear (PSW) outlet, located at 4/5 Danaher Dr, South Morang, or online at <a href="https://www.psw.com.au">www.psw.com.au</a> (also see Uniform Guidelines annexed).

The School Council has considered affordability in the development of this dress code. However, if you are facing difficulty meeting uniform costs the <u>Help with school costs and fees</u> page provides advice on support offered by the Victorian Government. If your child is starting prep or year 7 and is eligible to receive support via the <u>Camps, Sports and Excursions Fund</u>, you may be eligible to access the Affordable School Uniform (ASU) program.

Please contact your child's year level leader or the school administration office to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs.

#### **IMPLEMENTATION**

Hazel Glen College will ensure that this Student Dress Code is communicated to all families and students through our website and Compass. We will assist students who may be experiencing difficulties complying with this policy where possible.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, parents will be notified by the College. If non-compliance with the dress code becomes a continued occurrence, the College will contact parents via a phone call to resolve non-compliance. In this event, the school will continue to work with the student and family to support compliance.

Measures taken by Hazel Glen College to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

#### **EXEMPTIONS TO STUDENT DRESS CODE**

We acknowledge that there might be instances where the enforcement of this dress code could impact students differently.

Students and their parents or carers may apply in writing to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular financial hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

### CONCERNS ABOUT THIS STUDENT DRESS CODE

Hazel Glen College welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available on our website.

# **COMMUNICATION**

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Reminders in our school newsletter
- Discussed in student forums
- Included in staff handbook/manual
- Discussed at staff briefings/meetings as required
- Included in transition and enrolment packs
- Discussed at parent information nights/sessions
- Hard copy available from school administration upon request

### **FURTHER INFORMATION AND RESOURCES**

- Hazel Glen College Sunsmart Policy
- Hazel Glen College Parent Complaint Policy
- Hazel Glen College Student Wellbeing and Engagement Policy
- Department of Education and Training <u>Student Dress Code</u>
- Department of Education and Training <u>Student Engagement policies and guidelines</u>.

# POLICY REVIEW AND APPROVAL

Policy last reviewed	23rd June 2025
Consultation	student representative groups, parent groups, school council
Approved by	School Council
Next scheduled review date	June 2028